

इलाहाबाद विश्वविद्यालय

प्रयागराज — २११ ००२, उ०प्र० (भारत)

UNIVERSITY OF ALLAHABAD

Prayagraj - 211 002, U. P. (INDIA)

No.: Comm.Sec./2025/2622 Date: 03/04/2025

CIRCULAR

Sub.: Applicability of Payment of Gratuity Act, 1972 to all the teaching and nonteaching employees of the University of Allahabad and its Constituent Colleges covered under the National Pension Scheme (NPS).

In continuation to the earlier Circular No.1493 dated 28-08-2024 and Office Order No.1551 dated 09-09-2024, the Executive Council vide Resolution No.12/87 dated 07-03-2025 re-considered the effective date for the applicability of payment of Gratuity Act, 1972 (i.e. 16-12-2022) to all the teaching and non-teaching employees of the University of Allahabad and its constituent colleges covered under the National Pension Scheme (NPS), earlier resolved under resolution no. 07/83 of the Executive Council meeting held on 18-05-2024.

In compliance of the Executive Council in its meeting held on 07-03-2025 vide its Resolution No.12/87, the Executive Council unanimously resolved that, the Payment of Gratuity as per Gratuity Act, 1972 to the employees covered under the National Pension Scheme (NPS) in the Autonomous Bodies/Organization under the Ministry of Education, shall be applicable to all such teaching and non-teaching employees of the University of Allahabad and its Constituent Colleges who are under the National Pension Scheme, as per the Office Memorandum No.F.No.15-2/2022-TC dated 16-12-2022.

This is issued in supersession to earlier Circular No.1493 dated 28-08-2024 and Office Order No.1551 dated 09-09-2024.

Registrar

Copy for kind information & necessary action to :-

- 1. The Dean, Faculty of Arts/Commerce/Law/Science, UoA.
- 2. The Dean, Research & Development, UoA.
- 3. The Dean, College Development, UoA.
- 4. All the Heads of Departments, UoA. 5. The Directors of the Institutes, UoA
- 6. All Coordinators of the Centre, UoA
- 7. All Principals of the Constituent Colleges, UoA
- 8. The Controller of Examinations, UoA
- 9. The Joint Registrar, (Examinations), UoA
- 10. The Public Relation Officer, UoA
- 11. The Finance Officer, UoA
- 12. The Joint Registrar (Faculty) Teachers' Establishment, UoA
- 13. The Joint Registrar (Personnel) Non-teaching Establishment, UoA
- 14. All the Deputy Registrars, UoA
- 15. All the Assistant Registrars, UoA
- 16. Chairman, ICT Cell with the request to upload on the University website
- 17. SVC- for the kind information of the Hon'ble Vice-Chancellor.
- 18. P.A. to Registrar for the kind information of the Registrar.
- 19. The Record Keeper, UoA

Joint Registrar (CS)